

Hub Coordinators Disability Training

Venue: NCCI, Nagpur | Date: 19 - 21 August 2019

Organized by: Engage Disability

The Hub Coordinators Disability Training was organized by Engage Disability Secretariat from 19th to 21st August, 2019 at National Council of Churches in India (NCCI), Nagpur, Maharashtra. Ms. Jubin Varghese is the resource person for the same.

The first day of the training began with a warm welcome by Rev. Asir Ebenezer, the Director of NCCI followed by an introduction by all the participants in a playful manner.



Ms. Jubin divided the participants into two by two to brainstorm on what is disability as per their understanding and knowledge. After the group discussions and brainstorming, the participants have learnt that when the impairments meet with barriers, result into disability.



Impairments + Barriers = Disability

Then the participants noted down the types of disabilities available on the google and explored more about the disabilities and their symptoms. They also have seen the happy videos of children and persons living with disabilities by scanning the QR barcodes available on the hanged posters in the training hall. The participants were taken up by the videos and shared their observations and heart touching feelings. The website: www.positiveexposure.org which contains a lot of happy photos and videos of persons with disabilities.



**Change the way you see,
See the way you change.**

Before proceeding to the lunch, the participants were made disabled to experience different disabilities. Some were made visually impaired, locomotor disability, wheelchair user, one handed person, etc. and the rest of the participants to assist (the persons made to be disabled) when required.



Post lunch, the participants shared their experience of being disabled. For some of them, it was very heart touching and painful experience. But the lessons and learning were positive from the



activity. On the second day of the training, the same activity was done by different participants.

Then the participants were facilitated to know what is a world view. They were decided into groups to discuss on the article 'Beyond Suffering'. The participants watched the movie 'Butterfly Circus' to understand how a person develops his world view about himself.

After the dinner, there was a short group prayer and then the participants went to read and reflect on the bible verses.

The second day began with a short group prayer in the morning before the breakfast. During the first session of the day, the participants learnt about the models of disabilities.

- ✓ Charity Model
- ✓ Medical Model
- ✓ Social Model
- ✓ Rights based Model
- ✓ Friendship Model

And then they were facilitated to know what is 'LUKE 14 DINNER', the biblical response to disability.

Post lunch, the participants were helped to do the personality test with the 'MBTI – Myers, Briggs, Types and Indicator'. Thereafter, the participants were divided into three groups a giraffe using newspapers.



The third day too began with a short group prayer in the morning before the breakfast. The participants were being introduced to Engage Disability Movement and its vision and mission. The participants were divided into 05 groups and asked to clear puzzle using 03 card into a square. They could not complete it as different groups but when all the groups came together, they could complete the task.

Further they were divided into two groups;

Group – 01: To have a network

Group – 02: Not to have a network

There was a group discussion followed by a short debate between the two groups.

The participants learnt about the equality and equity.

The participants were introduced to Engage Disability website. All the participants have gone through the declaration of Engage Disability.

The participants were given many encouraging and inspiring book references.

Towards the end of the training, the participants were asked to develop an action plan according their capacity and present it. The participants showed a very positive energy in bringing out action plans and committed to carry it out with the help of the hub members in their respective states.

The training ended with group photos and the lunch on 21st August 2019.

Photo Gallery


